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FOR IMMEDIATE RELEASE

Trilogen Technologies Inc. is Niagara's Latest Certified Living Wage Employer

The Niagara Poverty Reduction Network is pleased to announce that [Trilogen Technologies Inc.](https://www.trilogentechnologies.com/) has become a certified living wage employer at the Champion level.

Trilogen Technologies Inc. takes pride in having developed excellent quality software over the course of the 20+ years that they have been in business. They have maintained business relationships with many of their clients for over a decade. Trilogen is located in Niagara Falls and they currently employ six full time staff.

"Trilogen Technologies Inc. is proud to be a Living Wage Employer. It is important to us as an organization to provide a sustainable income for our employees. This allows us to attract and retain employees who deliver the highest quality product being the foundation of our organization," says Krystyn Smith, Operations Manager, Trilogen Technologies Inc.

"We are pleased to see many local employers who recognize the value and benefits of paying at least a living wage. Paying a living wage takes direct action to address poverty and to help people afford their cost of living expenses," says Aidan Johnson, Chair of the Niagara Poverty Reduction Network.

A living wage reflects what earners need to be paid based on the actual costs of living and being included in the community. A living wage is not the same as the legislated minimum wage. It is a voluntary commitment that employers can make to compensate directly-employed and contract-employed full-time and part-time workers. The 2019 living wage for Niagara region has been calculated to be \$18.12/hour. If an employer's total compensation package includes benefits such as dental and prescription drugs, the living wage can be lowered by at least \$1.00/hour.

Learn more about Niagara's living wage at www.wipeoutpoverty.ca. Niagara-area employers interested in becoming living wage certified can contact the Ontario Living Wage Network for more information at www.ontariolivingwage.ca

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The Niagara Poverty Reduction Network is a collective of over 30 agencies and individuals working to wipe out poverty in Niagara through education, collaboration, and advocacy to address poverty's root causes.

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