



April 25, 2019

FOR IMMEDIATE RELEASE

Dun' For You Contracting is Niagara's Latest Certified Living Wage Employer

The Niagara Poverty Reduction Network is pleased to announce that [Dun' for You Contracting](#) has become a certified living wage employer.

Dun' for You Contracting has been providing superior renovations and home improvements in the Niagara Region since 2003. There are two principals owners and four full time employees and they are currently looking to add another two skilled carpenters and a labourer to their team.

"With steady rise of cost of living, we felt a sense of responsibility in doing our part to balance the scale, even just a little, says Don Vloet of Dun' for You Contracting. "By paying an employee a living wage rather than the mandated minimum wage, it creates a positive work environment. Employees feel important and a part of something, and are more likely to stay long term."

"The number of certified living wage employers in Niagara has been steadily rising every month," says Melenie Neamtz, Vice-Chair of the Niagara Poverty Reduction Network. "We are very pleased to see so many local employers who recognize the value and benefits of paying a living wage."

A living wage reflects what earners need to be paid based on the actual costs of living and being included in the community. A living wage is not the same as the legislated minimum wage. It is a voluntary commitment that employers can make to compensate directly-employed and contract-employed full-time and part-time workers. The 2018 living wage for Niagara region has been calculated to be \$17.99/hour. If an employer's total compensation package includes benefits such as dental and prescription drugs, the living wage can be lowered by about \$1.50/hour. Learn more about Niagara's living wage at www.wipeoutpoverty.ca

Niagara-area employers who are interested in becoming Living Wage certified can contact the Ontario Living Wage Network for more information at <http://www.ontariolivingwage.ca/>

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The Niagara Poverty Reduction Network is a collective of over 30 agencies and individuals working to wipe out poverty in Niagara through education, collaboration, and advocacy to address poverty's root causes.

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