

FOR IMMEDIATE RELEASE

Griffiths Performance Physiotherapy is Niagara's Latest Certified Living Wage Employer

The Niagara Poverty Reduction Network is pleased to announce that <u>Griffiths Performance Physiotherapy</u> has become a certified living wage employer at the Champion level.

Griffiths Performance Physiotherapy is a family-run business based in Niagara Falls and currently employs two full time staff, one part time staff and one contractor. They provide a variety of physiotherapy services for treatment of pain and injury recovery.

"We are pleased to pay a living wage to our staff and to show that we value them. We hope to inspire businesses around us to get on board with paying a living wage and to also give back to our community," says Amanda Griffiths, Clinic Director and Co-owner of Griffiths Performance Physiotherapy.

"We are very pleased to see so many local employers who recognize the value and benefits of paying at least a living wage. Paying a living wage takes direct action to tackle poverty and to help people afford their cost of living expenses. As we start the new year, we are excited to now have 33 certified living wage employers across Niagara and look forward to watching this number grow throughout 2020," says Glen Walker, Past Chair of the Niagara Poverty Reduction Network.

A living wage reflects what earners need to be paid based on the actual costs of living and being included in the community. A living wage is not the same as the legislated minimum wage. It is a voluntary commitment that employers can make to compensate directly-employed and contract-employed full-time and part-time workers. The 2019 living wage for Niagara region has been calculated to be \$18.12/hour. If an employer's total compensation package includes benefits such as dental and prescription drugs, the living wage can be lowered by at least \$1.00/hour. Learn more about Niagara's living wage at www.wipeoutpoverty.ca

Niagara-area employers interested in becoming living wage certified can contact the Ontario Living Wage Network for more information at www.ontariolivingwage.ca

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The Niagara Poverty Reduction Network is a collective of over 30 agencies and individuals working to wipe out poverty in Niagara through education, collaboration, and advocacy to address poverty's root causes.

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